

One project, one challenge: “Create a better future for railways”

*Ensuring talent is
“the” top priority*



*Talent is ranked as the most important **driver of competitiveness** by executives around the world, 2016 Global Manufacturing Competitiveness Index, Deloitte*

Railway Talents is a UIC project set up in order to help UIC members, and more largely the railway and transport community, to address the challenges posed by the talent crisis. Today, the industry is facing the following major problems:

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Around the world, populations are ageing: developed countries will face a smaller percentage of active working population and in developing countries economic growth is already outpacing talent development, leading to serious skills shortage.
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Transportation and logistics companies, including rail, will have a harder time employing workers with the needed skills, in the right place, at the right time.
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Transportation and logistics is a growing market which needs more people in a higher complex world.

In order to tackle these different challenges, UIC has set up a “Global Network of Railway Talents”. This project which addresses different stakeholders (SIAFI Alumni, experienced workers and new recruits in railway-related organisations and research, academia,..) is united around six core principles and values: innovation, attractiveness, creativity, performance, responsibility and openness.



Next steps

Uploading and managing a website gathering CVs and job opportunities in the railway sector

Keeping on developing a training programme based on the network requests

Enhancing the attraction of talents into the rail industry by developing the Ambassadors' programme

Join the network!

Visiting our websites, following us on Twitter, joining our LinkedIn groups, sharing news, events, resources & job opportunities, suggesting ways of improvement or even becoming an ambassador: there are many ways to be involved, do not wait any longer!

railtalent.org

contact@railtalent.org

@railwaytalents



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